

## Online Privacy Statement

Effective October 1, 2009

Thank you for visiting Moluv.com. Our Online Privacy Statement is designed to inform you about our collection and use of personal information on this web site. From time to time, may modify this Online Privacy Statement.

The Online Privacy Statement is available on the home page of this web site as well as at every point on the web site where you provide us with personal information. From time to time, you may click to other Moluv web sites that have different privacy policies. See "Moluv's Web Site May Be Linked to Other Web Sites" below.

This privacy policy only applies to the information we collect on the Moluv.com website. This privacy policy does not apply to information we collect through other methods or sources, including sites owned or operated by our affiliates, vendors or partners.

The Only Personal Information We Collect Online is Information You Voluntarily Provide to Us.

The only information we collect about you on this web site is information that you voluntarily provide to us. This information may include, for example, name, mailing address, email address, phone number and similar information. If you supply us with personal information on this web site, we will use that information only to contact you so that we can:

1. provide you with the information you have requested (press releases, investor information),
2. follow up on job opportunities that you have inquired about, or
3. occasionally send you other information about Moluv and its services that we believe you would find interesting.

This information will not be sent to you via email unless you ask us to do so.

When You Browse the Moluv Web Site, You Do So Without Revealing Your Identity.

This Moluv web site may use cookies to aggregate information about the pages that users visit so that we can update and redesign, as necessary, our web site in order to provide you with the most useful information. Personal information, such as your email address, is not collected, unless you provide it to us. Moluv does not disclose domain name or aggregate information to third parties other than vendors who assist us with our web site and who are under strict confidentiality requirements. From time to time, however, we may disclose this information to fulfill legal or regulatory obligations or if we determine such disclosure is legally advisable or necessary to protect our rights, the rights of others, or to prevent harm. In addition, we may aggregate data about users of our site and use it for statistical

purposes. This information helps us to better understand our site's users and how to improve our site and our offerings.

#### We Are Committed to Protecting the Confidentiality of User Information.

Moluv's policies limit access to personal user information that is collected from this web site to those employees of Moluv and its affiliates and business partners who need the information to fulfill their business responsibilities. Moluv may disclose personal information collected online to companies affiliated with Moluv in connection with employment opportunities in those companies, to our vendors who assist us with the web site, or to outside recruiters in connection with employment offers. In some cases, this may require your information to be sent to other countries. By supplying your information on this web site, you consent to your information being transferred across national borders to Moluv, its affiliates, vendors or agents. Vendors and other outside contractors we engage are subject to our contractual requirements to ensure that personal information is safeguarded. Employees and others with duties related to this web site must adhere to this Online Privacy Statement. Any employee violating this Online Privacy Statement may be subject to disciplinary action, up to and including dismissal.

As noted above, from time to time, however, we may disclose this information to fulfill legal or regulatory obligations or if we determine such disclosure is legally advisable or necessary to protect our rights, the rights of others, or to prevent harm. In addition, we may aggregate data about users of our site and use it for statistical purposes. This information helps us to better understand our site's users and how to improve our site and our offerings.

#### We Give Web Site Users a Choice about How Their Information Will be Used.

In some instances, if we collect information online, we will inform users at that point about how to remove their names from our lists.

#### We Use Appropriate Security Safeguards.

At Moluv, security is a priority. Moluv employs appropriate measures, including advanced technology, to protect personal information collected online against unauthorized access, disclosure, alteration or destruction. These measures may include, among others, encryption, physical access security, and other appropriate technologies. Moluv continually reviews and enhances its security systems, as necessary.

#### Moluv's Web Site May Be Linked to Other Web Sites.

As you navigate our site, you may click to web sites of our different subsidiaries and divisions. Those web sites may have their own online privacy statements or policies. This Online Privacy Statement will not apply when you move to one of these other sites because business unit privacy practices and policies are tailored to the products and services offered by the individual Moluv business units. As you visit the pages and sites of our different business units please be sure to review the privacy policies applicable to those sites.

Moluv may create links to third-party web sites. Moluv is not responsible for the content or privacy practices employed by web sites that are linked to our web site.